

**Washington County Local Development Corporation
Equal Employment Opportunity Policy**

Washington County Local Development Corporation ("WCLDC") is committed to equal employment opportunity. We will not discriminate against qualified employees (if applicable) or applicants for employment in any aspect of employment including, but not limited to: recruitment, hiring, compensation, promotion, job assignments, transfers, demotions, training, leaves of absence, benefits, or termination. The policy prohibits discrimination on any legally-recognized basis including, but not limited to: race, color, creed, sex, pregnancy, age, disability, religion, citizenship, national origin, ancestry, military status, veteran status, marital status, sexual orientation, genetic predisposition or carrier status, arrest or conviction record, and any other category protected by federal, state or local law.

You may discuss equal employment opportunity related questions with the Executive Director of WCLDC or any other member of the Board of Directors. If you have a complaint regarding discrimination or Equal Employment Opportunity, you should immediately report the matter to the Executive Director of WCLDC. If the complaint involves the Executive Director of WCLDC, or an employee (if applicable) makes a report to this Executive Director and they either do not respond or do not respond in a manner the employee (if applicable) deems satisfactory or consistent with this policy, the employee (if applicable) is required to report the situation to any other member of the Board of Directors of WCLDC.

WCLDC will investigate all such complaints as quickly and confidentially as possible. Adverse action will not be taken against an employee (if applicable) because he or she, in good faith, reports or participates in the investigation of a violation of this policy. If you feel that you have been retaliated against for reporting a complaint or participating in an investigation, you should notify the Executive Director of WCLDC or a member of the board of directors immediately.

Adopted: _____

May 20th, 2016



David K. O'Brien, Secretary