

JOINT HEALTH & HUMAN SERVICES AND FINANCE COMMITTEE MINUTES  
SEPTEMBER 27, 2023

HEALTH & HUMAN SERVICES COMMITTEE MEMBERS PRESENT: Clary, Campbell, Fedler, Shaw, Skellie

HEALTH & HUMAN SERVICES COMMITTEE MEMBERS ABSENT: Wilson, Nolan

FINANCE COMMITTEE MEMBERS PRESENT: Campbell, O'Brien, Hicks, Fedler, Skellie, Hogan, Clary, Griffith

FINANCE COMMITTEE MEMBERS ABSENT: Haff, Rozell, Wilson

SUPERVISORS: Henke, Hall

Debra Prehoda, Clerk

Melissa Fitch, County Administrator

Al Nolette, Treasurer

AGENDA AS PRESENTED IN COMMITTEE NOTICE:

1. Call to Order
2. Accept Minutes – August 30, 2023
3. Department 2024 Budget Requests:
  - A. Mental Health
  - B. Veterans
  - C. Youth Bureau/Alternative Sentencing
  - D. Public Health
    - 1) Medicare Re-Enrollment Fee
  - E. DSS/OFA
4. Other Business
5. Adjournment

Chairwoman Clary called the Health and Human Services Committee meeting to order at 9:43 joining the Finance Committee already in session in the Municipal Center, 2<sup>nd</sup> floor classroom, Room B214.

A motion to accept the minutes from the August 30, 2023 Health and Human Services Committee meeting was moved by Mr. Skellie, seconded by Mrs. Fedler, and adopted.

MENTAL HEALTH – Rob York, Executive Director & Harry Carlson, Deputy Director Fiscal.

2024 BUDGET REQUESTS

A.4310 Mental Health Admin.

Contractual	\$388,485
<b>TOTAL EXPENSE</b>	<b>\$388,485</b>

Revenue: \$0 Expenses: Outside Services is payment to Warren County because they do all the payroll for Community Services.

A.4320 Mental Health

Contractual	\$3,549,995
<b>TOTAL EXPENSE</b>	<b>\$3,549,955</b>

Revenue: \$3,799,848. Peer to Peer funding is now split evenly between Warren and Washington counties, \$96,200 each, and is in the budget under OMH State Aid and the Treasurer stated it should be in a grant line and need to clear that up. The grant is on State fiscal year and remaining funds in 2023 will need to be carried forward to 2024. Unknown if they have funding for the program next year.

A.4390 Psychiatric Expense

Contractual	\$205,000
<b>TOTAL EXPENSE</b>	<b>\$205,000</b>

Revenue: \$0. Expense: Mandated expenses. Counties are responsible for 100% of the per diem expense. Court ordered evaluations for competency to stand trial. Currently incurred costs through September 2023 for three individuals. Will check with the County Attorney on the \$5,000 budgeted for ERPO, it might be low.

VETERANS – Ken Winchell, Director  
2024 BUDGET REQUEST

A.6510 - Veterans

Personal Services	\$267,420
Benefits	\$ 64,602
Equipment	\$ 0
Contractual	\$ 34,200
<b>TOTAL EXPENSE</b>	<b>\$366,222</b>

Revenue: \$25,000 State Aid. Expenses: Personnel: Slight increase in telephone for the addition of cell phone for the new employee. Also, requesting a phone line for bus drivers. Want to maintain accreditations and get reestablished with the National Association of County Veteran Service Officers. Small decrease in training line. Increase in mileage, car pool expenses. Seeing a lot of appointments and a lot more authorized community care. More veterans continue to use transportation services.

YOUTH BUREAU – Sue Mowrey, Director  
2024 BUDGET REQUEST

A.7310 - Youth

Personal Services	\$ 791,411
Benefits	\$ 330,179
Equipment	\$ 0
Contractual	\$ 311,552
<b>TOTAL EXPENSE</b>	<b>\$1,433,142</b>

Revenue: \$888,575. Last year received a one-time legislative add-on of \$101,000 and not receiving that this year and a \$10,000 contract with Warren County will not be continued. STSJP and Safe Harbour are a little less. Anticipate Safe Harbour funding will be about half of what they previously received, reduced by \$15,000. Runaway and Homeless Youth dollars have dramatically increased so for line 3820 it will increase by \$53,922 and received as part of that Youth Sports Award of \$10,344 making the total \$284,121. The total State Aid line \$560,765. Expenses: Personnel – overtime is reimbursed through a grant. Need to increase line A.7310.4040 OCFS/Youth Program should be increased by \$51,718 making a total of \$250,706 and grand total of \$302,492. Account 4290 program expenses was under miscellaneous 4440 was moved to program expenses.

PUBLIC HEALTH – Tina McDougall, Director

- Medicare Re-Enrollment Fee – Their Diagnostic Treatment Center can bill Medicare for certain immunizations so through COVID they were not doing that so they would like to re-enrollment in Medicare to bill for the new COVID vaccine, flu vaccine and pneumonia. The fee to re-enroll is \$688 and must be paid to start that application process. Motion to approve Medicare re-enrollment fee was moved by Mr. Campbell, seconded by Mr. Skellie and adopted.
- Host Interns – Received a request from SUNY Adirondack to host interns. There is a SUNY Adirondack student from Washington County that would like to intern with Public Health starting October 23<sup>rd</sup> through December 8<sup>th</sup>. Motion to approve intern at Public Health was moved by Mr. Campbell, seconded by Mrs. Fedler and adopted.

2024 BUDGET REQUEST:

A.2960 – CWSN – Preschool

Personal Services	\$ 316,957
Benefits	\$ 142,976
Equipment	\$ 0
Contractual	\$3,693,719
<b>TOTAL EXPENSE</b>	<b>\$4,153,652</b>

Revenue: \$2,899,288. Increased number of children being served. Receive 59.5% back on their expenses. Expenses: Account 4040 is for evaluations done for the children in preschool. Tuition services 4520.99 – significant increase in the number of children, up 16%. Also, Transportation 4580 more transports and need an Aide on bus. Anticipate a shortage this year in the 4520 Tuition Expense Other of about \$434,00 and the Budget Officer stated will need to move from Contingency about \$176,000.

A.4004 Public Health

Personal Services	\$ 979,135
Benefits	\$ 387,632
Equipment	\$ 0
Contractual	\$ 96,440
<b>TOTAL EXPENSE</b>	<b>\$1,463,207</b>

Revenue: \$753,550. Unspent grant revenue is carried forward in 2024.

A.4005 – Family

Equipment	\$ 0
Contractual	\$18,800
<b>TOTAL EXPENSE</b>	<b>\$18,800</b>

Will carryover unused grant funding.

A.4006 Disease Control -

Contractual	\$116,753
<b>TOTAL EXPENSE</b>	<b>\$116,753</b>

A.4007 – Community Health

Contractual	\$5,250
<b>TOTAL EXPENSES</b>	<b>\$5,250</b>

A.4008 – Health Education

Contractual	\$16,000
<b>TOTAL EXPENSE</b>	<b>\$16,000</b>

A.4059 – Early Intervention

Equipment	\$ 0
Contractual	\$367,828
<b>TOTAL EXPENSE</b>	<b>\$367,828</b>

Revenue: \$181,500. Grants will carry forward.

A.4082 – WIC

Personal Services	\$400,445
Benefits	\$ 99,630
Equipment	\$ 9,500
Contractual	\$ 49,183

TOTAL EXPENSE	\$558,758
---------------	-----------

Revenue: \$585,600. Slight decrease in grant amount. 100% USDA federal funds and federal fiscal year.

A.4189 – Other Public Health COVID

Personal Services	\$ 0
Benefits	\$ 0
Contractual	\$ 0
Total	\$ 0

Revenue: Grant ended June 30, 2023.

Personnel Requests:

- Increase Supervisory positions hours from 35 hrs./week to 37.5 hrs./week - Request to change some Supervisory positions hours: Office Manager, Fiscal, Early Intervention Program Coordinator from 35 to 37.5 and Early Intervention Coordinators (4) and create a Senior at a grade 16 replacing one Coordinator positions. This new position has taken on additional duties and training newer staff and arranging and coordinating transportation. Requesting an increase to the Early Intervention Program Coordinator from grade 16 to a grade 18 overseeing both programs and responsibilities have increased due to more kids and changes.
- Increase Clerk to Senior Clerk - taken on Senior duties and will not backfill Clerk position.

Another Clerk position has not been filled and she would like to remove and creates a cost savings of about \$17,000. Most changes are 75% funded and the 35 to 37.5 is a recruitment issue.

- Fellowship program has been successful and is ending June 30, 2023. They have one Fellow and one Graduate Fellow and would like to retain them. Public Health is receiving another grant, Public Health Infrastructure Grant to recruit and retain staff and build the infrastructure of Public Health. Requesting under that grant (2) Public Health Specialist at grade 16 and these positions would be 100% grant funded and that grant is a five-year grant going through 11/30/2027. Will use a significant amount of those grant funds for the move. Transition from Fellowship program to Infrastructure grant.

2024 BUDGET REQUEST – Gina Cantanucci-Mitchell, Director

A.6772 – Aging

Personal Services	\$604,308
Benefits	\$184,369
Contractual	\$ 7,200
TOTAL EXPENSE	\$795,877

Revenue: \$1,542,422 Projecting an increase in State Aid of \$97,4106.38 and a decrease in Federal Aid due to the end of COVID funding. Expenses: A.6010.4400 Subcontractor – OFA programs. Kingsbury/Fort Edward meal site requested an increase. Contract with Sheriff for meals increased to \$6.38 cents per meal based on 94,000 meals. Two contracts with LEAP for senior transportation services. The \$80,000 is the County share and the \$28,430 is through the Office for Aging programs funding sources. The \$80,000 County share has been the same amount for about ten years. Shelley Smith, LEAP Executive Director, stated there is a \$37,000 to \$38,000 deficit in the funding amount from the services provided and requesting an increase in transportation contract. Need to shift \$3,000 from A.6772.4400 to A.6772.4440.PC misc. Petty Cash.

2024 BUDGET REQUEST – Tammy DeLorme, Commissioner, Tracy Hudson, Director of

Administrative Services, Becky Palmer, Accounting Department Manager

A.6010 – DSS Admin.

Personal Services	\$ 8,309,810
Benefits	\$ 3,232,783
Equipment	\$ 160,664
Contractual	\$ 2,169,219
TOTAL EXPENSE	\$13,872,476

Revenue:\$17,315,290. Adjustments to account A.6010.1809 Repayments of Family Assistance to \$400,000. Noted changes in revenue from previous year: A.6010.2401.03 changed how interest is being approved, A.6010.3601 State Aid Medical Assistance, a change with journal vouchering, andA6010.3610 Social Services Adm. – looking at trends and trying to be cautious because these are big ticket items, A.6010.3640 Safety Net –change due to breaking out of Code Blue and created new line A.6140.3689 \$928,000. Contracted for an additional five transitional beds and holding a Second Chance Job Fair in October for homeless and employers. Additional revenues were also reduced from 2023 in A. 6010.4609 Federal Aid Family Assist. and A.6010.4610 Fred Aid for Social Services Admin. Expenses: Equipment – budgeted \$120,000 for cars which is 75% reimbursed. Travel plan submitted with overnight stays. Grants Foster Care Recruitment A.6010.4625.02ARP funds will be carried forward. The Medicaid - Program Expenses A.6100.4290 number has been adjusted to \$11,459,293.

A.6055 – Daycare

Contractual	\$1,650,000
TOTAL EXPENSE	\$1,650,000

A.6070 – Services for Recipients

Contractual	\$640,000
TOTAL EXPENSE	\$640,000

A.6100 - Medicaid

Contractual	\$11,831,932
TOTAL EXPENSE	\$11,831,932

A.6109 – Family Assistance

Contractual	\$3,500,000
TOTAL EXPENSE	\$3,500,000

A.6119 – Child Care

Contractual	\$3,700,000
TOTAL EXPENSE	\$3,700,000

A.6123 – Juvenile Delinquent

Contractual	\$10,000
TOTAL EXPENSE	\$10,000

Revenue: \$0

A.6129 – State Training School

Contractual	\$0
TOTAL EXPENSE	\$0

A.6140 – Safety Net

Contractual	\$2,103,000
TOTAL EXPENSE	\$2,103,000

Revenue: \$928,000

A6141 – HEAP

Contractual	\$25,000
TOTAL EXPENSE	\$25,000

A.6142 – Emergency Aid for Adults

Contractual	\$60,000
TOTAL EXPENSE	\$60,000

2024 Staffing Requests:

OFA

- No Staffing Requests.

DSS

- Addition of Grade B Supervisor – Currently have four (4) Grade B Supervisors: two (2) Child Protection Units, one (1) HOPE Team – Foster Care Recruitment and homeless population and one (1) Placement Services and Preventive Services which the Commissioner is requesting to split and add the additional Grade B Supervisor. Requesting the additional Grade B Supervisor to focus on child welfare and preventive work making five.
- Sr. Account Clerk that has taken on duties in excess of the Sr. Account Clerk title. Requesting to add one (1) Bookkeeper position and decrease one (1) Sr. Account Clerk position. The difference in pay is \$6,802 and it would be 75% reimbursed.
- Adding a Deputy Commissioner – The Commissioner feels this is the best way as a Board to plan to succeed her in retirement. Appropriate to have a Deputy Commissioner work alongside the Commissioner for one year starting in July 2024, reimbursed at 75%.
- Cleaner of some nature for the things that happen through the year mentioning specifically soiled cars. The overall maintenance of the vehicles. Does not need to be in her department.

Travel Plan:

OFA/DSS, handout attached. – Some trainings will require overnight stays.

OTHER BUSINESS: None.

The joint meeting adjourned their meeting at 11:48 AM.

*Debra Prehoda, Clerk*

*Washington County Board of Supervisors*



**WASHINGTON COUNTY  
 VETERANS SERVICE AGENCY  
 Washington County Municipal Center  
 383 Broadway, Fort Edward, NY 12828  
 Telephone: (518)746-2470 / TDD: (518)745-2146  
 Fax: (518)786-2293**

**Kenneth R. Winchell**  
**Director**  
*Accredited*

**Michael Alexander**  
**Deputy Director**  
*Accredited*

September 1, 2022

To: Clerk of the Board  
 Cc: County Administrator

SUBJECT: 2023 Veterans Office Tentative Travel Plans

1. In order to maintain required accreditations, the County Veteran Service Officers (CVSO's) must attend annual continued education training conferences.
2. Washington County Veterans Service Agency currently maintains accreditations through both The American Legion and National Association of County Veterans Service Officers (NACVSO).
3. The American Legion annual continued education training for 2023 is now offered online and is at no cost.
4. The NACVSO training conference for 2023 will be held in Madison, Wisconsin, dates and exact location TBD. The intent would be to have the director and (2) CVSO's travel by air to attend the conference, and then travel by air back to Washington County. Approximate cost for 7 days of travel is as follows:

Registration- \$350X3===== \$1,050.00  
 Airfare----- \$700X3===== \$2,100.00  
 Hotel----- \$200/Night/7 DaysX3===== \$4,200.00  
 Per Diem----- \$30/Day/7 DaysX3===== \$630.00  
**Total Approx. Cost ===== \$7,980.00**

PLEASE NOTE: In 2021&2022, this training was offered online due to COVID-19 travel restrictions. If this continues to be an option for 2023, this office will not travel, but will attend virtually.

Ken Winchell  
 Director  
 Washington County Veterans Office

Washington County Youth Bureau/Alternative Sentencing

Annual Travel Plan 2024

**Annual NY State Youth Bureau Conference and Director's Training**

1. Travel is in State; however the venue/location has not been determined for 2024
  - a. If it is within the 60 mile radius we would not be staying overnight
2. Max of 4 Employee's planning on attending this event
3. This is a two-day conference usually in October/November
  - a. 2023 conference is being held in Syracuse.
4. 2 overnights
5. TBD but not to exceed our budgeted dollars for training.
  - a. cost of hotel/ conference/carpool expenses/tolls/meals
  - b. We will maximize the opportunities to have the conference fees paid for by the Youth Bureau Association
6. No air or train fare needed, traveling by car as a group.

**New York Association of Pretrial Service Agencies (NYAPSA)**

1. Travel is in state, venue is generally in Troy.
  - a. It may be beneficial to be able to spend the night as there are often board related activities before and after the conference itself.
2. 2 Employee's that may spend the night, both are NYAPSA board members.
3. This is a two-day conference usually in October.
4. 1 overnight
5. Price is TBD and based on our budgeted travel/training.
6. No air or train fare needed, traveling by car as a group.





## WASHINGTON COUNTY PUBLIC HEALTH SERVICE

415 Lower Main Street, Hudson Falls, New York 12839-2650

(518) 746-2400

Fax: (518) 746-2461

*Tina McDougall*  
DIRECTOR OF PUBLIC HEALTH

*Alyssa Arlen*  
DIRECTOR OF PATIENT SERVICES

### **2024 Travel Plans**

NYS Breastfeeding Coalition Conference  
Breastfeeding Coordinators and Peer Counseling Meeting  
WIC Managers' Workshop  
CAI Trainings  
Annual WIC Association Conference (3 Overnights)  
WIC Coordinator Meetings  
Monthly NYSACHO Meetings  
Annual NYSACHO Summit (2 Overnights)  
Public Health Partnership Conference (Possible Overnight)  
NYSAC Conferences (2) (Possible Overnight)  
Car Seat Technician Recertification Training (Possible Overnight)  
Adirondack Rural Health Network Summit (Possible Overnight)  
Commissioner and Directors State Meeting (Possible Overnight)

## Washington County DSS / OFA Staff Training/Travel Plan for Budget Year 2024

Trainings within the Department of Social Services and Office for Aging are provided through the State and several contract agencies by using a variety of mediums to include classroom settings, virtual computer-based settings, teleconferences, and professional development conferences. In addition, local trainings provided through community resources are available and may include one-day training events, symposiums, or meetings.

For most of our staff, there are mandatory training institutes associated with their job title/position. Beyond these mandatory events, the need for staff to attend any event is considered by the employee's direct supervisor in conjunction with the Staff Development Coordinator & the Division's Director as well as the Commissioner.

Most State sponsored training events are at a cost of \$7 per half day and \$14 per whole day, however, some are free of charge. Costs are billed back to the agency in the form of chargebacks which generally occur 1-2 years after the fact. Locally sponsored events involve registration fees that are billed through an invoice and paid through the training appropriation account, which is reimbursed with State funding. Attendance at training may involve the reimbursement of meals and in some cases, gas, and overnight expenses. For this chart, the possibility of overnight costs has been noted with an asterisk (\*).

Additionally, the OFADRC Director, the DSS Commissioner, and the DSS Directors are invited to attend State sponsored meetings that include meals and overnight stay. Attendance at such meetings is beneficial for the material that is presented as well as for the opportunity to converse with statewide colleagues and State officials. The same statement applies to select conferences and meetings that may be hosted within the mileage radius that is specified in the Washington County Travel Policy. For this reason, occasions involving the request to stay overnight at the cost of the Department is requested by the OFADRC Director and the DSS Commissioner. For this chart, the meetings, and conferences that this request applies to have been noted with a coffee cup icon (☕).

The list below attempts to outline training possibilities for all staff, but it is likely that other topics will be developed in the coming year:

Topic	Anticipated Cost	Cost
<p><b>Mandatory Training Institutes</b> are regionally located and almost always involve travel to a classroom setting. In some cases, computer-based trainings are used to supplement training sessions.</p> <ul style="list-style-type: none"> <li>• Assistance Programs – SNAP, Temporary Assistance, Medicaid, Daycare and HEAP</li> <li>• Employment Trainings</li> <li>• Chronic Care Institute (*)</li> <li>• Children's Services Foundations and Advanced Trainings (*)</li> <li>• Children's Services Supervisory Core (*)</li> <li>• Adult Services (*)</li> <li>• Child Support (*) – no fees</li> <li>• Welfare Investigator Training</li> <li>• HIICAP Training</li> <li>• Person Centered Counselling/OCC (NY Connects) Training</li> <li>• Domestic Violence Liaison Training Institute</li> </ul>	<p>State Sponsored events are \$14 per day.</p>	<p>Chargeback</p>
<p><b>Computer Training</b> events are offered as state, local, and/or in-house events and would include computer software or technical assistance on state/local systems being used by agency staff. Topics may include but are not limited to CONNECTIONS, WMS, Word, Outlook, Excel, Peachtree, Access, Dbase. Events are offered through classroom settings or as virtual computer-based trainings.</p> <ul style="list-style-type: none"> <li>• Events offered as computer-based training – no fees</li> <li>• Events offered as classroom setting (State)</li> <li>• Events offered as classroom setting (local)</li> </ul>	<p>State Sponsored events are \$14 per day; computer events are usually half day (\$7)</p> <p>Local Event costs vary by contractor.</p>	<p>Chargeback</p> <p>Appropriation</p>

**Washington County DSS / OFA Staff Training/Travel Plan for Budget Year 2024**

<p><b>Substance Abuse Trainings</b> are offered as state, local, and/or in-house events to include updates on drug trends, detection, resources etc are offered on both the state and local level.</p> <ul style="list-style-type: none"> <li>• Events offered as computer-based training</li> <li>• Events offered as classroom settings (State)</li> <li>• Events offered as classroom settings (Local)</li> </ul>	<p>State Sponsored events are \$14 per day. Some are free.</p> <p>Local Event costs vary by contractor.</p>	<p>Chargeback</p> <p>Appropriation</p>
<p><b>Management / Leadership Training</b> would be offered to select staff within the agency and could be viewed as professional development in nature. Events are held as classroom settings, computer-based trainings, conferences, and as regional meetings.</p> <ul style="list-style-type: none"> <li>• Executive Leadership Institute "White Eagle" for Commissioners (*) – no fees</li> <li>• Commissioner's Policy Forum and specially planned policy discussions (* Ⓢ)</li> <li>• Director of Services Forums (*) - no fees</li> <li>• Deputy Commissioners Meetings – quarterly</li> <li>• NYPWA (Winter and Summer) Conference (* Ⓢ)</li> <li>• Association on Aging in NY (Spring and Fall) Leadership Institutes (* Ⓢ)</li> <li>• Staff Development Coordinators Annual Conference</li> <li>• Staff Development Advisory Committee Meetings (2)</li> <li>• Financial Management Annual Updates</li> <li>• Events offered as computer-based training</li> <li>• Events offered as classroom settings (State)</li> <li>• Events offered as classroom settings (Local)</li> </ul>	<p>State Sponsored events are \$14 per day. Some are free.</p> <p>Local Event costs vary by contractor. The Washington County Purchasing Policy &amp; Procedures will be observed at all times for any specifically requested subjects.</p>	<p>Chargeback</p> <p>Appropriation</p>
<p><b>In-house trainings</b> are organized based on staff needs and are typically offered as classroom or group like events. The agency collaborates with other county agencies and/or community resources to provide these events.</p> <ul style="list-style-type: none"> <li>• Employee Assistance Program (EAP) sponsored events</li> <li>• Workplace Violence/De-escalation Training</li> <li>• New Hire Orientation</li> <li>• Health Awareness – Universal Precautions</li> <li>• Car Seat Installation Techniques</li> <li>• Trauma Informed Care</li> <li>• Bridges Out Of Poverty</li> <li>• Annual Safety and Anti-Discrimination/Harassment Training</li> </ul>	<p>These events typically occur at no cost to the department as they are coordinated through other county departments or community resource providers.</p>	<p>Appropriation</p>
<p><b>Board of Directors Memberships</b> are most commonly held by the Department Heads and, in fewer instances, may also be suitable roles for staff members. Examples of current Board memberships requiring travel outside of the Municipal Center are as follows:</p> <ul style="list-style-type: none"> <li>• Association on Aging in NY</li> <li>• HomeFront Board</li> <li>• New York Public Welfare Association</li> <li>• Warren/Washington Community Services Board</li> </ul>	<p>These events may require the purchase of a meal during the meeting or an occasional overnight stay.</p>	<p>Appropriation</p>
<p><b>Community College</b> - the agency no longer contracts with SUNY Adirondack but will continue to seek out expertise from them for unique training needs. Recently, we have had them develop a professional writing workshop for our staff.</p>	<p>Negotiated per request/as needed</p>	<p>Appropriation</p>

**Washington County DSS / OFA Staff Training/Travel Plan for Budget Year 2024**

<p><b>Professional Development Trainings</b> are offered as advanced training to staff on specific program areas. They may be held as meetings, web based, classroom trainings or as conferences. Topics may include:</p> <ul style="list-style-type: none"> <li>• NY Connects</li> <li>• Adoption Conference</li> <li>• Domestic Violence for District Staff</li> <li>• Juvenile Fire Setting</li> <li>• LAN Administrators Conference</li> <li>• Forensic Interviewing</li> <li>• Child Welfare Supervisor Symposium</li> <li>• NYWFIA Conference (*)</li> <li>• Staff Development Conference (*)</li> <li>• Adult Abuse Training Institute (*)</li> <li>• CPS In-Service Requirement</li> <li>• Food Safety and Sanitation</li> <li>• OCFS Anti-Trafficking Summit</li> <li>• Caregiver Conference(s)</li> <li>• National Respite Lifespan Conference</li> <li>• Management and Leadership Development Series</li> <li>• Events offered as computer-based training and/or classroom setting (State &amp; Local)</li> <li>• Adirondack Health Institute's North Country Leadership Summit</li> </ul> <ul style="list-style-type: none"> <li>•Center for Aging &amp; Disability Education &amp; Research (CADER)</li> <li>•Interviewing Skills</li> <li>•Financial Management Training for Fiscal Staff</li> <li>•Foster Parent Training Seminars</li> <li>•OTDA Human Services Leadership Institute</li> <li>•Family Assessment Response (FAR) Training</li> <li>•HIICAP Coordinator's Conference</li> <li>•Child Support Coordinator Conference</li> <li>•Alzheimer's Disease Conference</li> <li>•Child Abuse Prevention Conference</li> <li>•Aging Concerns Unite Us Conference (*👤)</li> <li>•NYS Care Giving and Respite Conference</li> <li>•Supervisory Training Certificate Program</li> <li>•Nutrition Services Conference(s)</li> </ul>	<p>State Sponsored events are \$14 per day. Some are free.</p> <p>Local Event costs vary by contractor. The Washington County Purchasing Policy &amp; Procedures will always be observed for any specifically requested subjects.</p>	<p>Chargeback</p> <p>Appropriation</p>
<p><b>Technical Assistance Trainings</b> are typically offered by the state and involve either classroom setting or regional meetings. Topics may include:</p> <ul style="list-style-type: none"> <li>• MA Consortia Meetings</li> <li>• CAI Medicaid Training</li> <li>• HEAP Regional meetings</li> <li>• SNAP Regional Training Meeting</li> <li>• Events offered as computer-based training</li> <li>• Events offered as classroom settings (State)</li> <li>• Events offered as classroom settings (Local)</li> </ul>	<p>State Sponsored events are \$14 per day. Some are free.</p> <p>Local Event costs vary by contractor.</p>	<p>Chargeback</p> <p>Appropriation</p>