

PUBLIC SAFETY COMMITTEE MEETING MINUTES  
MAY 3, 2022

PUBLIC SAFETY COMMITTEE MEMBERS PRESENT: Wilson, Hogan, Haff, Hicks, O'Brien, Clary, Rozell

PUBLIC SAFETY COMMITTEE MEMBERS ABSENT: None.

SUPERVISORS: Hall, Henke, Ferguson, Campbell

Debra Prehoda, Clerk

Melissa Fitch, County Administrator

Dan Martindale, Deputy County Attorney

Al Nolette, County Treasurer

AGENDA AS PRESENTED IN COMMITTEE NOTICE:

1. Call to Order
2. Accept Minutes – March 29, 2022
3. Department Reports/Requests:
  - A. Probation
    - 1) Budget Amendment Request for Staff Fingerprinting A.3140.121 to A.3140.4250.02 - \$2,400
  - B. District Attorney
    - 1) State Budget Update
  - C. Sheriff
    - 1) Permission to Apply – Explosive Detection K-9 Grant
    - 2) Request to Purchase Vehicle – STOP DWI Funds
  - D. Code Enforcement
    - 1) Year End Reports
  - E. Public Defender
    - 1) Attorney Vacancy – May
    - 2) Continuing Legal Education (CLE) Meetings
  - F. Public Safety
    - 1) EMS Survey Update
4. Other Business
5. Adjournment

Chairman Wilson called the meeting to order at 1:01 P.M. in the Supervisors' Classroom and via zoom.

A motion to accept the minutes of the March 29, 2022 meeting was moved by Mrs. Clary, seconded by Mr. Rozell, and adopted.

**DEPARTMENT REPORTS /REQUESTS:**

PROBATION – Daniel Boucher, Director, addressed the following item with the committee:

- Amend Budget Staff Fingerprinting – All employees must be fingerprinted per the Department of Criminal Justice Services (DCJS). There is not an appropriation account line in his budget for fingerprinting. The live scan fingerprinting is done at Staples, a DCJS vendor. The cost is about \$90 per employee and sixteen employees (13 Probation Officers under one code and three criminal justice employers under a different code). Will need to discuss going forward whether to charge or not charge new employees for this required fingerprinting. General consensus was to not charge employees for fingerprinting and therefore Probation would fund this line in their 2023 budget estimating for two positions per year about \$200.00. A motion to forward budget amendment to the Finance committee for consideration to transfer funds in the amount of \$2,400 from A.3140.121 Regular Earnings to A.3140.4250.02 Fees, DCJS Livescan for fingerprinting employees and any incidentals was moved by Mr. Hicks, seconded by Mr. Rozell, and adopted.

DISTRICT ATTORNEY – Tony Jordan, District Attorney, addressed the following item with the committee:

- State Budget Update - In terms of the budget, this is the first time in the last three or four years that they have not made criminal justice worse in New York. Domestic violence continues to be a major

driver of crimes and they have now made it as a qualifying offense and something judges could consider in setting bail, prior violations, and orders of protection. A small change for raise the age addressing a gap in the age for a case in Family Court; if a 17 year old committed certain crimes and if not caught or the case is pending when they turned 18 years old Family Court lost jurisdiction and that was a gap in raise the age and now Family Court would keep that case. From the County's perspective, the biggest thing that has happened is the State has finally created a line item in the budget for funding discovery in the amount of \$40M for staffing and training, etc. and as a line item in the budget the funding hopefully should continue to be available in future years. There is some one shot funding in fiscal year 2022 of between \$8M and \$15M relating to reimbursement under the prior guidelines which is good because the District Attorney has spent more money than what they reimbursed us for last year. Last year received \$193,000 and the expectation from DCJS is that the funding will be more than last year's amount. This is new money coming in to County and it is not a reimbursement process. He would like to revisit previous request for a new Assistant District Attorney position and move that request to Personnel because now he has funding. A motion to move request for an additional Attorney in the District Attorney's Office to the Personnel Committee for consideration was moved by Mr. Hicks, seconded by Mr. O'Brien, and adopted.

SHERIFF – Undersheriff Winchell addressed the following items with the committee:

- Permission to Apply for Explosive Detection K-9 Grant – A motion to approve the Sheriff applying for an explosive detection K-9 grant was moved by Mr. Hicks, seconded by Mr. O'Brien and Mrs. Clary and adopted.
- Request to Purchase Vehicle with STOP DWI Funds – The Sheriff has asked to use some roll over funds out of the Stop DWI funds to assist in purchasing a patrol vehicle dedicated to Stop DWI enforcement. The vehicle would be used primarily by the overtime officers working DWI duties. Looking at getting a Dodge Charger and will probably have less mileage than the normal patrol vehicle but it will still be used quite a bit; not a 24/7 car but 16 hours per day five days a week. There is a DWI reserve account that any surplus DWI funds are placed in and the Treasurer believes there is about \$300,000 in the reserve, fines that have accrued from DWI arrests. He stated to access those funds the mechanics would be to do an interfund transfer from the reserve in General Fund to Car Pool because they will purchase the vehicle. A motion to approve purchase of vehicle with Stop DWI reserve funds and forward budget amendment to the Finance Committee for consideration was moved by Mr. O'Brien, seconded by Mr. Hicks and adopted.
- Fingerprinting/Live Scan – They are in talks with the provider that is taking over as the live scan provider to quote them the employment part of the program and they already have a program for fingerprinting pistol permit applicants. So possibly down the road, the Sheriff's department maybe able to do the fingerprinting for employees through their system.

CODE ENFORCEMENT – John Graham, Director, addressed the following item with the committee:

- Year End Reports – Supervisors should have received a year-end report directly from the State for the areas that Code Enforcement covers. If the Supervisors have any questions regarding what is in those reports or the numbers, please contact him.

PUBLIC DEFENDER – Mike Mercure, Director, addressed the following items with the committee:

- Attorney Vacancy in May – The Public Defender has an anticipated Attorney vacancy that should be occurring in the next couple of weeks and requesting permission to backfill. A motion to forward request to backfill an Attorney position in the Public Defender's Office to the Personnel Committee for consideration was moved by Mr. Hicks, seconded by Mr. O'Brien and adopted.

- Continuing Legal Education (CLE) Meetings – The Public Defender’s Office is hosting mandatory continuing legal education programs through Hurrell-Herring funding and requesting permission to hold those meetings here and permission to supply small refreshments and food for the attendees at the training. A motion to approve holding mandated continuing legal education program at the Municipal center and provide small refreshments and food was moved by Mrs. Clary, seconded by Mr. O’Brien and adopted.

PUBLIC SAFETY – Tim Hardy, Deputy Director, addressed the following item with the committee:

- EMS Sustainability Survey Responses – handout attached. “In September, 2021, the Department of Public Safety was tasked by the Board of Supervisors Public Safety Committee to form and distribute a survey to the in-county Emergency Medical Services agencies on the “Sustainability of EMS” and their agencies. The survey was formed and distributed on October 26, 2021, with all results from the agencies being received by April 1, 2022. The survey is not all inclusive and is being distributed for awareness and informational purposes.” There are eight in-county EMS agencies and two out of county EMS agencies, North Queensbury to Pilot Knob area of the town of Fort Ann and Ticonderoga to the town of Putnam, that provide EMS services in the County. The report includes an overview of call statistics and the responses back from the EMS agencies. Recommendations based on the survey include: Establishment of an official “Sustainability of EMS in Washington County” workgroup which will report back to the Public Safety Committee regularly, members listed on attached handout, and request permission for the Department of Public Safety to explore options on how the county could provide supplemental assistance to the EMS agencies should an agency be in urgent need of coverage (lack of personnel) and mutual aid agencies are (or may be) unable to support the needs of the district. A motion to accept recommendations on the report was moved by Mr. Hogan and seconded by Mrs. Clary. Discussion. Bruce Mason, EMS Coordinator, stated the ranks are dwindling and thinks this a good start. He recommended approaching the legislators to make EMS an essential service. He stated until the State realizes what is going on, he does not see a lot of changes. Mountain Lakes Regional EMS Council sets the standards, the time limits they want these ambulances out of the door and they are going to be merging with another council, North Country, probably in July and things will be handled differently. The Deputy County Attorney asked if they planned to include the out of county agencies in the workgroup and the Deputy Public Safety Director stated they certainly can be incorporated in the workgroup as they move forward if they want to participate. Fire Company first responders are a help to the squads. The motion to accept recommendations on the report was moved by Mr. Hogan, seconded by Mrs. Clary, and adopted.

#### OTHER BUSINESS:

- Alternative Sentencing – Sue Mowrey, Assistant Director, requested permission for the agency to apply for a grant through DCJS due June 15th, Alternatives to Incarceration, Employment Focused Services and Jail Based Cognitive Behavioral Interventions Programs. They would apply under the Alternatives to Incarceration Program model and there is \$7.8M in this competitive grant. They anticipate fifty five to sixty awards. A motion to approve applying for Alternatives to Incarceration, Employment Focused Services and Jail Based Cognitive Behavioral Invention Programs grant was moved by Mr. Hicks and seconded by Mrs. Clary. Discussion. They currently have a funding stream that is slated to be finished and if not renewed anticipate that this is to replace that funding stream. A motion to approve applying for Alternatives to Incarceration, Employment Focused Services and Jail Based Cognitive Behavioral Invention Programs grant was moved by Mr. Hicks, seconded by Mrs. Clary, and adopted.

The meeting adjourned at 1:56 P.M.

*Debra Prehoda, Clerk, Washington County Board of Supervisors*

# WASHINGTON COUNTY

# EMS SUSTAINABILITY SURVEY RESPONSES

*PRESENTED MAY 3, 2022*



WASHINGTON COUNTY BOARD OF SUPERVISORS  
PUBLIC SAFETY COMMITTEE MEETING – MAY 3, 2022 @ 1:00 PM

WASHINGTON COUNTY, NY

DEPARTMENT OF PUBLIC SAFETY  
EMERGENCY MANAGEMENT \* COMMUNICATIONS \* FIRE \* EMS \* HAZMAT



# WASHINGTON COUNTY EMS SUSTAINABILITY PROJECT

## EMS SUSTAINABILITY SURVEY

In September, 2021, the Department of Public Safety was tasked by the Board of Supervisors Public Safety Committee to form and distribute a survey to the in-county Emergency Medical Services agencies on the “Sustainability of EMS” and their agencies.

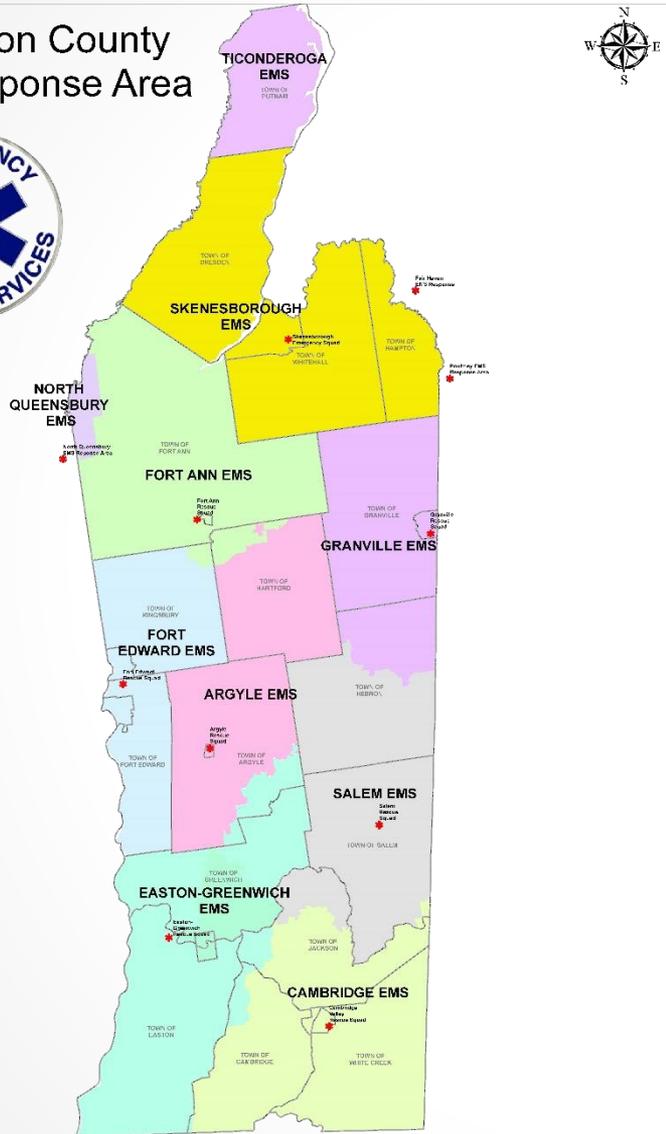
The survey was formed and distributed on October 26, 2021, with all results from the agencies being received by April 1, 2022. The survey is not all inclusive and is being distributed for awareness and informational purposes.

*NOTE: This survey contains information compiled from the Department of Public Safety PSAP (Public Safety Answering Point) CAD system as well as direct information and responses from each of the participating agencies. Some statistics vary based on the type of calls or additional activities each agency may or may not perform in addition to responding to emergency calls for service.*



# WASHINGTON COUNTY EMS SUSTAINABILITY PROJECT

Washington County  
EMS Response Area



Washington County is covered by 8 in-county  
Emergency Medical Services agencies,  
supplemented by 2 out-of-county agencies.

## IN COUNTY AGENCIES

Argyle Emergency Squad  
Cambridge Valley Rescue Squad  
Fort Ann Rescue Squad  
Fort Edward Rescue Squad  
Granville Rescue Squad  
Easton-Greenwich Rescue Squad  
Salem Rescue Squad  
Skenesborough Emergency Squad

## OUT OF COUNTY AGENCIES

North Queensbury EMS  
Ticonderoga EMS



# WASHINGTON COUNTY EMS SUSTAINABILITY PROJECT

## OVERVIEW OF CALL STATISTICS

### ARGYLE EMERGENCY SQUAD // AMBULANCES: 3

AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS

**Total In District Calls (or Calls Argyle EMS is Primary Agency): 905\***

**Calls Handled by Mutual Aid: 122 (13.48% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 87
- 2nd, 3rd or 4th Calls: 45

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

### CAMBRIDGE VALLEY RESCUE SQUAD // AMBULANCES: 5

AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS

**Total In District Calls (or Calls Cambridge EMS is Primary Agency): 2,359\***

**Calls Handled by Mutual Aid: 9 (0.38% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 0
- 2nd, 3rd or 4th Calls: 9

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

### FORT ANN RESCUE SQUAD // AMBULANCES: 3

AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS

**Total In District Calls (or Calls Fort Ann EMS is Primary Agency): 654\***

**Calls Handled by Mutual Aid: 18 (2.75% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 4
- 2nd, 3rd or 4th Calls: 14

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

### FORT EDWARD RESCUE SQUAD // AMBULANCES: 4

AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS

**Total In District Calls (or Calls Fort Edward EMS is Primary Agency): 3,267\***

**Calls Handled by Mutual Aid: 156 (4.78% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 42
- 2nd, 3rd or 4th Calls: 114

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

### OTHER NOTES PROVIDED BY AGENCY

**Total Out-of-District (MA) Calls handled by your Agency: 16**

**Other (Provide Details): None**

### OTHER NOTES PROVIDED BY AGENCY

**Total Out-of-District (MA) Calls handled by your Agency: 560**

**Other (Provide Details): 416 Transports.** This includes interfacility Basic & Advanced Life Support transports, hospital to home discharges, and scheduled non-emergency transports.

### OTHER NOTES PROVIDED BY AGENCY

**Total Out-of-District (MA) Calls handled by your Agency: 288**

**Other (Provide Details): 288 Responses / 150 Transports to Hospital.** 101 Responses for ALS Requests with a provider on ambulance for transport to Hospital to Mutual Aid Agency.

### OTHER NOTES PROVIDED BY AGENCY

**Total Out-of-District (MA) Calls handled by your Agency: 127**

**Calls Plus 83 Intercepts**



WASHINGTON COUNTY BOARD OF SUPERVISORS

PUBLIC SAFETY COMMITTEE MEETING – MAY 3, 2022 @ 1:00 PM

# WASHINGTON COUNTY EMS SUSTAINABILITY PROJECT OVERVIEW OF CALL STATISTICS

**GRANVILLE RESCUE SQUAD // AMBULANCES: 5**  
AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS  
**Total In District Calls (or Calls Granville EMS is Primary Agency): 1,877\***  
**Calls Handled by Mutual Aid: 111 (5.91% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 13
- 2nd, 3rd or 4th Calls: 98 (1 of which is a Blood Draw for LE)

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

**EASTON-GREENWICH RESCUE SQUAD // AMBULANCES: 3**  
AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS  
**Total In District Calls (or Calls Easton-Greenwich EMS is Primary Agency): 780\***  
**Calls Handled by Mutual Aid: 75 (9.62% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 33
- 2nd, 3rd or 4th Calls: 42 (5 of which are Blood Draws for LE)

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

**SALEM RESCUE SQUAD // AMBULANCES: 3**  
AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS  
**Total In District Calls (or Calls Salem EMS is Primary Agency): 559\***  
**Calls Handled by Mutual Aid: 101 (18.07% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 74
- 2nd, 3rd or 4th Calls: 27

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

**SKENESBOROUGH EMERGENCY SQUAD // AMBULANCES: 2**  
AGENCY CALL STATISTICS FOR 2021 – BASED ON CAD DATA FROM DPS  
**Total In District Calls (or Calls Skenesborough EMS is Primary Agency): 867\***  
**Calls Handled by Mutual Aid: 327 (37.72% of in District Calls Handled by Mutual Aid)**

- 1st Calls: 277
- 2nd, 3rd or 4th Calls: 50

\*Total # includes any incident in which agency is listed as primary agency – may vary depending on agency.

**OTHER NOTES PROVIDED BY AGENCY**  
**Total Out-of-District (MA) Calls handled by your Agency: 246**  
**Other (Provide Details): None**

**OTHER NOTES PROVIDED BY AGENCY**  
None Reported

**OTHER NOTES PROVIDED BY AGENCY**  
**Total Out-of-District (MA) Calls handled by your Agency: 2**

**OTHER NOTES PROVIDED BY AGENCY**  
None Reported



# ARGYLE EMERGENCY SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** Towns of Argyle, Hartford

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** No set budget

**Expenses (Staffing) for 2021:** \$180,000 (to date)

**Expenses (All Other) for 2021:** \$100,000

**Income: Funding (Municipal & Private Contracts):** \$34,000

**Income: (All Other):** N/A

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:**

- Village of Argyle: \$1,100
- Town of Argyle: \$21,000
- Town of Hartford: \$13,500

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** No

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** No

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** No

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** No

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 26 / Paid (Full Time): 2 / Paid (Part-Time): 10

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 10
- CFR (Certified First Responder): 1
- EMT-B (Basic): 9
- AEMT (Advanced): 1
- AEMT-CC or P (Critical Care or Paramedic): 2

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** We are Hiring more staff to cover the spots we lack

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** Over nights we are hiring more staff to do overnights

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** Staff is flexible and we have a strong core of officers and a family mentality that is always looking to better care for our community's.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Lack of volunteers we are trying to recruit and trying to hire more staff to supplement the lack of active volunteers.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** I have no concerns with us being able to adequately be able to serve the community's we serve.

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** Assistance with training and funding for new equipment.

Agency Contact – Executive: Ed Parker  
Agency Contact – Operational: James McCormick  
Survey Completed By: Seth Brown  
Survey Completed Date: December 15, 2021



WASHINGTON COUNTY BOARD OF SUPERVISORS

PUBLIC SAFETY COMMITTEE MEETING – MAY 3, 2022 @ 1:00 PM

# CAMBRIDGE VALLEY RESCUE SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** Washington County and Town of Hoosick / Village of Hoosick Falls in Rensselaer County

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** Our "approved budget" (Board approves an annual budget in December for the following year) is - Income = \$921,150; Expenses = \$938,024. Our actual performance in 2021 (Jan-Oct) Income = \$1,134,531.94; Expenses = \$1,181,133.93. We have several outstanding invoices for services already rendered. It is important to note that 2021 includes COVID related income and expenses for vaccinations, testing, and school assistance.

**Expenses (Staffing) for 2021:** \$596,468.23. This includes staffing for the EMS VAX Team, COVID Testing, and the CCS EMT program.  
Expenses (All Other) for 2021: \$435,334.30

**Income: Funding (Municipal & Private Contracts):** \$9,500. This amount does not include the contracts with Washington County for the EMX VAX Team, COVID Testing (not yet in place) and the CCS EMT program.  
Income: (All Other): \$1,127,031.94. This amount does include contractual reimbursement as part of the EMS VAX Team and CCS EMT program.

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service?** If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:

- Town of Cambridge: \$2,000
- Town of Jackson: \$3,000
- Town of White Creek: \$4,500

**Other notes:** We do have a contract with Cambridge Central School to provide Emergency Medical Technicians to support the school nurse's office. The current contract is reimbursed at the rate of \$34 per personnel hour. Our current schedule is 10 hours of coverage per day. We are also under contract with Washington County for the EMS Vaccination Team. Washington County reimburses at the rate of \$35 per personnel hour for services related to delivery of the COVID vaccine.

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** Medicaid Answering Service. Preapproval for non-emergent Medicaid transports. Receive approved Medicaid rates with additional stipends, if approved for long distance transports. Nascentia Health - Preapproval for non-emergent transports for patients covered by Nascentia (Medicaid HMO). Payment at the Medicaid rate. Community Hospice and High Peaks Hospice for ambulance transport of patients in their care. Payment at the current Medicare rate.

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** Town of Hoosick Rescue Squad. CVRS bills THRS for Advanced Life Support - \$250 for ALS Intercepts (transport), \$70 for ALS Intercepts (assessment only) for Medicaid patients (we bill all others direct). Bennington Rescue Squad bills CVRS for Advanced Life Support - \$250 for ALS Intercepts (transport) for Medicare patients (they bill all others direct.) Wilton EMS - bills CVRS \$250 for ALS Intercepts (transport) - all patients.

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

## Staffing Totals by Status:

- Volunteer: 42
- Paid (Full Time): 9
- Paid (Part-Time): 19

## Staffing Totals by Level of Care / Training:

- EVO (Driver) or Non-Driver Member: 9
- CFR (Certified First Responder): 0
- EMT-B (Basic): 21
- AEMT (Advanced): 2
- AEMT-CC or P (Critical Care or Paramedic): 18

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** Yes. Minimum staffing is an EMT and Driver. Current staffing is 2 paramedic crews during the day, a BLS crew + paramedic for evenings, and a paramedic crew overnight. There are some minor variations. We have no coverage gaps.

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** No



WASHINGTON COUNTY BOARD OF SUPERVISORS

PUBLIC SAFETY COMMITTEE MEETING – MAY 3, 2022 @ 1:00 PM

# CAMBRIDGE VALLEY RESCUE SQUAD - CONTINUED

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** We have a number of strengths. The most important are our personnel. Our volunteer and career staff are hard working, highly trained and dedicated. They are open minded to change and willing to take on new challenges, such as community paramedicine, alternate delivery (e.g. telemedicine), and COVID related challenges. We also boast a high number of paramedics, many have advanced care training and certification. There are 7 CVRS members currently enrolled in paramedic programs, and 4 enrolled in an Advanced EMT Course. CVRS also has 5 New York State Certified instructors on the roster and nearly a dozen American Heart Association Instructors. We take training very seriously and are able to assist members with tuition in many cases. We also manage the EMT (all level) recertification program for Easton-Greenwich & Salem Rescue Squads and Greenwich Fire. That program has been in place for nearly 10 years and helps to build not only good EMTs, but teamwork and partnerships. We remain very involved in our Community, there are too many examples to list here, but one of our most recent is our "Comfort Closet" which provides free home hygiene products at a drive up outdoor kiosk for those in need. Overall, we insist on maintaining a culture of community based, prehospital health for our communities. Our leadership remains strong and relevant. We work very hard to maintain financial sustainability, primarily by expanding our scope of services.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** CVRS continues to pivot operations to fill the health care gaps in our community. Our COVID response is an example. We continue to develop our own workforce through tuition assistance and certification courses at CVRS. We monitor the wage "market" to make sure we are providing adequate wages and benefits to retain our staff. We continue to work with paramedic course sponsors as a field training site, which has proven to be an excellent recruitment tool.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** #1 Funding. Our primary source of revenue (85%) is through insurance reimbursement, which is only provided IF we transport the patient. Only 61% of our emergency calls (Community Paramedicine programs are not included) are "billable." A sustainable supplemental funding source must be obtained for us to remain in operation over the next 5 years. We continue to expand our service out of necessity; for financial sustainability AND because of need. 30% of our call volume is responding to provide assistance to other agencies that are struggling due to lack of staff (volunteer & paid), low volume, and the inability to provide advanced care. There is a very good possibility that one or more agencies in Washington County will cease operation in the next 5 years, which will require CVRS to provide coverage until a long term solution is put in place. Washington County has lagged behind almost every other County in the State with providing taxpayer funding for EMS. We simply cannot meet the expectations under the current reimbursement model. There is much more to this discussion than should be provided in this survey, but this is a starting point.

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** With adequate funding, CVRS would be able provide gap coverage assistance throughout the County to reduce the reliance of and domino effect of mutual aid, including providing advanced life support.

Agency Contact – Executive: Robert Wilmot (President)  
Agency Contact – Operational: Mark Spiezio (Chief of Operations / EMS Manager)  
Survey Completed By: Mark Spiezio  
Survey Completed Date: November 29, 2021



# FORT ANN RESCUE SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** Village of Fort Ann,  
Town of Fort Ann

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** \$434,440.00

**Expenses (Staffing) for 2021:** \$200,000.00

**Expenses (All Other) for 2021:** \$280,000.00

**Income: Funding (Municipal & Private Contracts):** \$138,000.00

**Income: (All Other):** \$280,000.00

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:**

- Town of Fort Ann: \$136,000.00
- Village of Fort Ann: \$2,000.00

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** Yes, Contract with NYSDOC to Provide Emergency Medical Services to Great Meadow Correctional Facility and Washington Correctional Facility. Billing is completed separately from our normal billing company but considered as apart of our billing revenue.

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** No

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 26
- Paid (Full Time): 4
- Paid (Part-Time): 16

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 10
- CFR (Certified First Responder): 0
- EMT-B (Basic): 11
- AEMT (Advanced): 5
- AEMT-CC or P (Critical Care or Paramedic): 6

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** We provide full coverage twenty four hours a day seven days a week

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** No Gaps in coverage

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** High Moral and the ability to cover All First Calls as we have not dropped a single First Call all year. And the ability to provider Advanced life support to additional areas of the county when needed.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Recruitment of more volunteers to help lower the cost of staffing. Second Call Coverage is always a concern but the agency has done well in only dropping a very small percent of second or third calls.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** Continued support from our Town in the amount of funding we receive, We are very grateful in the funding that we receive but would not be able to provide the coverage needed without it.

Agency Contact – Executive: Regina Ladd  
Agency Contact – Operational: Thomas Noble  
Survey Completed By: Thomas Noble  
Survey Completed Date: October 26, 2021



# FORT EDWARD RESCUE SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** Town of Fort Edward, Town of Kingsbury, Villages of Hudson Falls and Fort Edward,

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** \$870,000

**Expenses (Staffing) for 2021:** \$ 312,000

**Expenses (All Other) for 2021:** \$ 801,580

**Income: Funding (Municipal & Private Contracts):** \$ 7,400 (Thunder Hockey Contract)

**Income: (All Other):** \$ 840,100

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:** We do not

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** We are contracted to cover the Thunder Hockey home games, we provide 1 ALS Ambulance each home game.

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** We do not. We are considering setting up a purchasing plan with a neighboring agency for certain items.

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 22
- Paid (Full Time): 1
- Paid (Part-Time): 24

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 29
- CFR (Certified First Responder): 0
- EMT-B (Basic): 26
- AEMT (Advanced): 2
- AEMT-CC or P (Critical Care or Paramedic): 13

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** Yes. Scheduled we have 1 Crew 24/7 and a 2nd Crew 07-17 7 Days a week

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** No known gaps

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** We have a solid base of volunteers who really try to cover our large call volume. Without the volunteer base we have currently we would cover a lot less calls than we currently do.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Our biggest concern is funding. We get no support from our Town's or Village's. The cost of operations is only increasing, between competitive wages, medical supplies and specifically COVID supplies we've well surpassed our planned budget. Our other concern is the lack of manpower. We've had a large drop in new interest, paid and volunteer. We have the same few volunteers who continue to cover calls when needed. The lack of billing return is also a concern.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** Eventually we will have to attempt to get funding from the Town's and Village's we cover. We will not be able to survive with the increasing call volume and lack of billing return if we don't get something changed within the next few years.

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** Additional Staffing. We find ourselves lacking a driver or EMT to complete a 2nd or 3rd crew often, mainly during the 18-06 time period. We are also limited with our ALS staffing. Their are several shifts a week we have no ALS Available.



# GRANVILLE RESCUE SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** TOWN/VILL  
GRANVILLE, N HEBRON

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** \$739,350

**Expenses (Staffing) for 2021:** \$ 359,000

**Expenses (All Other) for 2021:** \$ 249,000

**Income: Funding (Municipal & Private Contracts):** \$ 0

**Income: (All Other):** \$ 715,000

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:** TOWN AGREEMENTS, NO NY MUNICIPAL FUNDING, DO GET SOME VT

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** NOT IN WASH CO

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** SKENESBOROUGH AGREEMENT FOR TEMPORARY HELP WITH COVERAGE AS WELL AS OTHER ITEMS RELATED OPERATIONS. THIS AGREEMENT IS NOT FINANCIAL.

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 32
- Paid (Full Time): 6
- Paid (Part-Time): 9

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 8
- CFR (Certified First Responder): 1
- EMT-B (Basic): 30
- AEMT (Advanced): 3
- AEMT-CC or P (Critical Care or Paramedic): 5

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** YES, ALWAYS FIRST CREW. TWO DAYTIME CREWS.

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** NOT FOR FIRST CALLS

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** Positive working relationships between members and staff. Quality CME program. Fiscal management. Equipment in good shape. Lucky to have received several grants for equipment. Working relationship with Skenesborough.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Outside sources trying to become involved in progress.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** Staffing-Trying to attract personnel to the EMS field. The training is expensive and trying to have people increase their levels of certification is difficult. The loss of new Critical Care courses hurt ALS in the area. Financials-Low reimbursement rates/no reimbursement not keeping up with increasing expenses, which may lead to decreases in service capability. Not respecting the volunteers-Backbone of many agencies and they must be valued.

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** Potentially being able to let agencies "buy in" to health insurance and other benefits. These are costly for us, but to attract and sustain employees we have to offer this. May be able to reduce cost by Co-op. Any other help that may reduce our operating costs so we can maintain service levels.



# EASTON-GREENWICH RESCUE SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** TOWNS OF EASTON AND GREENWICH

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** \$ 365,000.00

**Expenses (Staffing) for 2021:** \$ 197,164.68

**Expenses (All Other) for 2021:** \$ 167,833.00

**Income: Funding (Municipal & Private Contracts):** \$ 14,000.00

**Income: (All Other):** \$ 345,236.47

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:** Yes

- Town of Easton: \$7,500.00

- Town of Greenwich: \$7,500.00

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** NO

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** NO

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 20

- Paid (Full Time): 1

- Paid (Part-Time): 5

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 11

- CFR (Certified First Responder): 0

- EMT-B (Basic): 8

- AEMT (Advanced): 0

- AEMT-CC or P (Critical Care or Paramedic): 4

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** very on a day to day bases depending

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** nights and week ends trying some incentive programs

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** Not Answered

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Staffing and Training . I think we need to do better on training our new members to move up in to leader ship roles. and be more active in the daily operation .

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** The main thing i see is staffing.

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** More funding to help with paid staff.

Agency Contact – Executive: Robert Moy  
Agency Contact – Operational: Frank Brownell  
Survey Completed By: Frank Brownell  
Survey Completed Date: April 1, 2022



WASHINGTON COUNTY BOARD OF SUPERVISORS

PUBLIC SAFETY COMMITTEE MEETING – MAY 3, 2022 @ 1:00 PM

# SALEM RESCUE SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** Town of Salem, Northern End of Town of Jackson, North of 22 into Hebron to Higgins Road. West into Hebron to County Route 30. East Greenwich Route 29 to County Route 338 All Areas East. We also have primary territory in Rupert VT.

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** \$ 430,000

**Expenses (Staffing) for 2021:** \$ 104,000

**Expenses (All Other) for 2021:** \$ 116,000

**Income: Funding (Municipal & Private Contracts):** \$ 15,500

**Income: (All Other):** \$ 236,500

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:** We receive donations from the Town of Salem- \$13,000 and The Town of Hebron-\$2,500.

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** No.

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** At one point we had an agreement with EMPIRE to transport potential Ebola patients.

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 38
- Paid (Full Time): 1
- Paid (Part-Time): 5

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 27
- CFR (Certified First Responder): 1
- EMT-B (Basic): 14
- AEMT (Advanced): 0
- AEMT-CC or P (Critical Care or Paramedic): 1

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** We try to cover calls to the best of our ability's at the current time.

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** We have had difficulties with 03:00-06:00.

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** We have a very dedicated core group of volunteers with a strong sense of community.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Coverage. We are always looking for appropriate providers with availability to meet our needs.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** Staffing/coverage

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** Open to suggestions from the County as to what they have in mind.

Agency Contact – Executive: Vincent Smith  
Agency Contact – Operational: Vicky Campbell  
Survey Completed By: Vicky Campbell  
Survey Completed Date: November 30, 2021



# SKENESBOROUGH EMERGENCY SQUAD

**Areas of Coverage (DOH Certificate of Need Holder):** Town and Village of Whitehall, Clemons, Towns of Dresden and Hampton

**Is the Agency a 501-c3 Non-Profit Organization:** Yes

**What is Your Total Operational Budget for 2021? (Include All Income and Expenses):** \$ 348,848.00

**Expenses (Staffing) for 2021:** \$ 144,834.00

**Expenses (All Other) for 2021:** \$ 28,009.43

**Income: Funding (Municipal & Private Contracts):** \$ 8,464.82

**Income: (All Other):** 2020-2021 losses compared year over year was - \$112,537.91

**Do you receive any municipal funding or have any municipal contracts for coverage or Emergency Medical Service? If so, list accordingly and include amounts received from the municipalities and details of the contractual obligations on behalf of your agency.:** No

**Do you have any private contracts for coverage or Emergency Medical Service (including transports)? If so, list accordingly and include amounts received from the entities and details of the contractual obligations on behalf of your agency.:** No

**Do you have any mutual aid contracts with other EMS agencies to provide or receive mutual aid support outside of the stipulations of the county's EMS Mutual Aid Plan. If so, list accordingly and include amounts received from the other agencies and details of the contractual obligations on behalf of your agency.:** Glens Falls fire , Empire ambulance service

**What is your agency's membership / staffing level?** Combination (Volunteer and Paid)

**Staffing Totals by Status:**

- Volunteer: 15
- Paid (Full Time): 0
- Paid (Part-Time): 10 (Per-Diem)

**Staffing Totals by Level of Care / Training:**

- EVO (Driver) or Non-Driver Member: 9
- CFR (Certified First Responder): 0
- EMT-B (Basic): 10
- AEMT (Advanced): 0
- AEMT-CC or P (Critical Care or Paramedic): 6

**Do you have scheduled coverage 24/7 of at least a driver and EMT (as required)? If no, list your current coverage arrangements during timeframes of known gaps in full coverage.:** Yes Monday through Friday 1 paid employee on. Working on Saturday coverage starting in April 2022, paid EMT-B 10a-10pm

**Do you have any routine or identified gaps in coverage in your agency? (If so, please identify those gaps and all possible measures taken to address within your means):** Volunteers to drive for paid staff is a gap. We do have some new volunteers that recently joined to help cover weekday. Volunteers on the weekend coverage is tough.

**What do you feel are the current strengths of your agency and it's membership / staffing? (be specific, provide as much information as possible):** Teamwork. Everyone trying to pitch in to cover the maximum calls that we possibly can.

**What do you feel are the current areas of concern or areas you wish to (or already are) making efforts to improve upon to enhance your agency? (be specific, provide as much information as possible):** Financial coverage to pay staffing. We barely are able to do that after all operating expenses.

**In terms of sustainability of your agency to continue providing adequate Emergency Medical Services to the community(ies) your agency serves, what are your greatest areas of concern to ensure operations over the next five years? (be specific, provide as much information as possible):** Try to engage more people in the community to volunteer.

**If the county were to be able to provide support in any fashion, what do you feel your agency would benefit from? (be specific, provide as much information as possible):** Assistance financially to help with salaries for paid.

Agency Contact – Executive: Daryl LaChapelle  
Agency Contact – Operational: Brandon Sparks  
Survey Completed By: Brandon Sparks  
Survey Completed Date: March 28, 2022



WASHINGTON COUNTY BOARD OF SUPERVISORS

PUBLIC SAFETY COMMITTEE MEETING – MAY 3, 2022 @ 1:00 PM

# WASHINGTON COUNTY EMS SUSTAINABILITY PROJECT

## RECOMMENDATIONS BASED ON THE SURVEY

- Establishment of an official “Sustainability of EMS in Washington County” workgroup which will report back to the Public Safety Committee regularly, consisting of:
  - EMS Agency Representatives (1 from each agency)
  - Board of Supervisors (4 members)
  - Department of Public Safety (EMS Coordinator and Administration)
  - County Administrator
  - County Attorney
  - County Treasurer

Workgroup to Discuss the Following: Review of survey responses in detail, further discuss / identify needs and possible solutions, training, education, conduct discussions with other area counties and overview their programs or responses to similar needs (i.e., Essex, Fulton, Delaware, Broome and others)

- Request permission for the Department of Public Safety to explore options on how the county could provide supplemental assistance to the EMS agencies should an agency be in urgent need of coverage (lack of personnel) and mutual aid agencies are (or may be) unable to support the needs of the district.

